Management Associate Training Program

Greater Hudson Bank is currently seeking college graduates for our Management Associate Program. Greater Hudson Bank’s Management Associate Program is a challenging and rewarding 18 to 24 month training and development program. The program focuses on building a leadership pipeline by developing fundamental and transferable skill sets with fast-track progression opportunities for high performing Management Associates. In addition to on the job training, Management Associates have access to leading edge training programs, coaching and development opportunities.

The program is designed to prepare Management Associates for a career in banking by providing a basic knowledge and understanding of the various departments, services and products of Greater Hudson Bank as they relate both internally and externally. It provides a unique opportunity to gain comprehensive, hand-on experience in a variety of departments and areas across the organization. The program is based out of our headquarters in Bardonia, NY but requires travel to various offices within Rockland, Orange and Westchester counties. At the completion of the Management Associate Program, associates are placed into entry level management and professional level positions, based on the bank’s needs with the associate’s preference taken into consideration.

The program is designed to give participants the necessary tools to be successful in their professional journey and manage their professional development by providing hands-on experience. The program is designed to help participants realize their potential and maximize their contributions. Participants also partake in a variety of events and networking activities designed to foster teamwork, encourage networking and demonstrate Greater Hudson’s vision and culture of a collaborative team environment.

You will rotate through areas within the organization:

- Retail/Branch System
- Operations
- Commercial Lending/Portfolio Management
- Commercial Credit Analysis
- Loan Administration
- Strategic Planning
- Marketing
- Finance
- IT
- Compliance/Information Security & Audit

Requirements

- Bachelor’s Degree
- Cumulative G.P.A. of 3.0 or above
- Effective written and verbal communication skills
- Superior interpersonal skills and experience in making presentations
- Strong organizational, problem solving, analytical and computer skills
- Authorization to work in the U.S. on a full time, permanent basis without additional sponsorship
- Interviews to begin in May 2017
- Program to begin in mid-August/September 2017

We offer a complete benefits package including health, dental, STD/LTD, life insurance and 401K.

Background check required, including credit and reference check.
Greater Hudson Bank is an Equal Opportunity Employer, all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disabilities or protected veteran status.

Please submit resume to careers@greaterhudsonbank.com for consideration.